Minimum Qualifications for Oakton Community College Faculty
(Full and Part-time)

These minimum qualifications stipulate the required criteria a faculty member, full-time or part-time, must meet in order to teach in an Oakton Community College credit program, including remedial courses offered through regular Oakton departments (excluding the Alliance for Lifetime Learning). They comply with Illinois state requirements and conform to generally recognized professional standards within the disciplines.

Statement of Principles

1. These criteria are established as minimums. They do not necessarily reflect current faculty qualifications, ideal or desired qualifications.

2. Some departments may establish higher standards in response to the requirements of external accrediting agencies.

3. The minimum criteria shall be the same for both full-time and part-time faculty members.

4. All faculty members employed to teach vocational courses shall have a minimum of 2000 work hours in the field. In addition, the normal expectation for faculty members teaching vocational courses is that they hold an earned baccalaureate degree, except in those fields in which the work experience and related training is the principal learning medium.

5. All faculty members employed to teach transfer courses shall hold an earned Master's degree, with a minimum of 18 graduate hours in the discipline they teach. In those disciplines wherein there are other generally accepted standards and practices, upon the recommendation of the Dean and the approval of the Vice President for Academic Affairs, exceptions may be made.

Departments may establish preferred standards for the department and preferred standards for teaching specific courses. Such preferred standards serve as guides for hiring.

OAKTON COMMUNITY COLLEGE
Titles & Qualifications of Faculty

Discipline/Program	Minimum Qualifications	Preferred Qualifications
ACC - Accounting	➤ Master's degree in accounting **Or** ➤ Bachelor's degree **and** a minimum of 2000 hours (1 year) of accounting work experience **and** CPA	➤ Additional work experience in accounting ➤ College teaching experience
AHR - Air Conditioning, Heating and Refrigeration Technology **Heating and Air Conditioning**	➤ Associate's degree in relevant engineering or technology discipline **and** a minimum of 2000 hours (1 year) of work experience in the field ➤ HVAC Certification **and** a minimum of 2000 hours (1 year) of work experience in the field.	➤ Additional field experience ➤ Master's degree in engineering or vocational/technical education ➤ ICE, NATE, or other relevant certifications
ANT - Anthropology	➤ Master's degree in anthropology **Or** ➤ Master's degree in a related field with at least 18 graduate semester hours in anthropology (based on course content)	➤ College teaching experience

Discipline/Program	Minimum Qualifications	Preferred Qualifications
ART – Art and Design	**Studio Courses** ➢ Master's degree in art with a graduate concentration or professional experience in the teaching area	➢ MFA ➢ College teaching experience
	Art History ➢ Master's degree in art or art history	➢ College teaching experience
	Introduction to Art ➢ Master's degree in art, art history or a related field (e.g. humanities) with a graduate concentration in art and/or art history	➢ College teaching experience
	Graphic Design ➢ Master's degree in graphic design or art **and** a minimum of 2000 hours (1 year) of work experience in the field. **Or** ➢ Bachelor's degree in graphic design or art **and** a minimum of 2 years of work experience in the field.	➢ Post-secondary teaching/training experience ➢ Additional relevant work experience in the field.
	Photography ➢ Master's degree in photography or art **and** a minimum of 2000 hours (1 year) of work experience in the field. **Or** ➢ Bachelor's degree in photography or art **and** a minimum of 2 years of work experience in the field.	➢ Post-secondary teaching/training experience ➢ Additional relevant work experience in the field.
	Broadcasting/Video Production ➢ Master's degree in instructional technology, broadcasting, communications, or other relevant field **and** work experience in video and/or multimedia production in a corporate, educational, or broadcast environment.	➢ Course work in educational theory and/or instructional design ➢ Script writing experience ➢ College teaching experience

Discipline/Program	Minimum Qualifications	Preferred Qualifications
ATA - Automotive Technology **Steering, Suspension or Engines**	➢ A.A.S. in automotive technology or related vocational/technical field **and** a minimum of 2000 hours (1 year) of work experience in the field ➢ Certificate in Automotive Technology **and** a minimum of 2000 hours (1 year) of work experience in the field.	➢ Bachelor's degree ➢ Relevant industry certification(s)
BIO - Biology	➢ Master's degree in biology, one of the biological sciences, or biology education with at least 18 graduate hours in biology. ➢ Master's degree or higher degree in related field of study with at least 18 graduate hours in biology.	➢ College teaching experience ➢ Doctoral degree in biology, one of the biological sciences, or biology education with at least 18 graduate hours in biology.
BNA - Nursing/BNAT **(see Nursing)**		
BUS - Business	➢ MBA **Or** ➢ Master's degree in management **and** a minimum of 2000 hours (1 year) of management/ business work experience	➢ Additional relevant work experience ➢ College teaching experience
CAB – Computer Applications for Business **Creative Software (Photoshop/Illustrator)**	➢ Associate's degree in Business Office Technology or a computer related discipline **and** a minimum of 2000 hours (1 year) of work experience in the field ➢ Certificate in Business Office Technology or a computer related discipline **and** a minimum of 2000 hours (1 year) of work experience in the field **and** a high school diploma.	➢ Additional work experience in the computer field ➢ Post-secondary teaching/training experience ➢ Master's degree in computer-related field
CAD - Computer-Aided Design **(see Mechanical Design/CAD)**		

Discipline/Program	Minimum Qualifications	Preferred Qualifications
CHM - Chemistry	**Chemistry** ➢ Master's degree in chemistry, chemical engineering, or chemistry education with at least 18 graduate hours in chemistry. ➢ Master's degree or higher degree in related field of study with at least 18 graduate hours in chemistry. **Biochemistry** ➢ Master's degree in biochemistry, chemistry, biology, or related field, with 18 graduate hours in biochemistry	**Chemistry** ➢ College teaching experience ➢ Doctoral degree in chemistry or chemistry education with at least 18 graduate hours in chemistry. **Biochemistry** ➢ College teaching experience ➢ Doctoral degree in biochemistry
CIS - Computer Information Systems	➢ Bachelor's degree in computer related field **and** a minimum of 2000 hours (1 year) of work experience in the field ➢ Bachelor's degree **and** (a minimum of 18 credits in computer related coursework **or** 300 hours of industrial workshops leading to a certification **or** an equivalent combination of credit and classes) **and** a minimum of 2000 hours (1 year) of work experience in the field. **SAP, Oracle, Project Management Courses** ➢ Bachelor's degree **and** appropriate certification (in SAP or Oracle or Project Management) **and** a minimum of 2000 hours (1 year) or work experience in the field.	➢ Additional work experience in the computer field ➢ Post-secondary teaching/training experience ➢ Master's degree in computer-related field

Discipline/Program	Minimum Qualifications	Preferred Qualifications
CNS – Computer Networking and Systems	➢ *Microsoft* – A.A.S. degree in computer-related discipline **and** (Microsoft Certified Trainer (MCT) or Instructional Skills certificate and a Microsoft certification **and** minimum of 2000 hours (1 year) of work experience in the field ➢ *Cisco* – A.A.S. degree in computer-related discipline **and** Cisco Certified Academy Instructor **and** minimum of 2000 hours (1 year) of work experience in the field ➢ Bachelor's degree **and** (a minimum of 18 credits in computer related coursework **Or** 300 hours of industrial workshops leading to a certification **Or** an equivalent combination of credit and classes) **and** a minimum of 2000 hours (1 year) of work experience in the field.	➢ Additional work experience in related field ➢ Post-secondary teaching/training experience ➢ Master's degree in related field ➢ Microsoft Certified Systems Engineer (MCSE)
COL - College Studies	➢ Master's degree in education, counseling, counseling psychology or a related field	➢ Master's degree in adult or developmental education **and** experience teaching freshman year experience courses.
CSC - Computer Science	➢ Master's degree in computer science or similar discipline	➢ College teaching experience ➢ Other relevant work experience ➢ Doctoral degree in computer science or mathematics
CTC – Cancer Tumor Registrar See HIT – Health Information Technology		
EAS - Earth Science (including geology, physical geography, oceanography and meteorology)	➢ Master's degree in earth science, geology, geography, meteorology, atmospheric science or oceanography, with 18 graduate semester hours of coursework related to course assignment.	➢ College teaching experience ➢ Doctoral degree in earth science, geology, geography, meteorology, atmospheric science or oceanography.
ECE - Early Childhood Education	➢ Bachelor's degree in early childhood development or related field **and** a minimum of 2000 hours (1 year) of work experience in the field **and** experience working with children	➢ Master's degree in early childhood education ➢ Post-secondary teaching/training experience

Discipline/Program	Minimum Qualifications	Preferred Qualifications
ECO - Economics	➢ Master's degree in economics **Or** ➢ MBA with at least 18 graduate semester hours in economics	➢ College teaching experience
ECS - Elder Care Support	**ECS 101** ➢ Bachelor of Science in Nursing **and** a minimum of 2 years of professional and/or personal experience as a caregiver in Long Term Care **and** current knowledge of Long Term Care Culture movement and Person Centered-Elder Care **and** previous instructor of Adult Education within last 5 years. **ECS 102** ➢ Bachelor of Science in Nursing **or** an advanced degree in Nursing, Nursing Education, Gerontology or related discipline **and** a minimum of 2 years of professional and/or personal experience as a family/caregiver in Long Term Care with a person with dementia **and** current knowledge of Long Term Care Culture movement and Person Centered-Elder Care as it relates to dementia and memory care **and** current knowledge of person centered care concepts and legal and ethical issues in eldercare **and** previous teaching experience. **ECS 103** ➢ Bachelor of Science in Nursing **Or** Master's degree in related field such as psychology or social services **and** professional and/or personal experience with elders that have dementia and/or other communication barriers **and** current knowledge of person centered care concepts and legal and ethical issues in eldercare **and** previous experience teaching adults within the past 5 years.	➢ Advanced Degree in Nursing.

Discipline/Program	Minimum Qualifications	Preferred Qualifications
EDN - Education	➢ M.Ed. in educational foundations or curriculum development or other educational related area **and** teaching experience in a K-12 or university setting; familiarity with NCATE and Illinois Professional Teaching Standards	➢ Ed.D. or Ph.D. in curriculum development or appropriate educational specialty ➢ College teaching experience
EGL – English	**Composition** ➢ Master's degree in English or a related field, such as rhetoric and composition	➢ College teaching experience
	Literature ➢ Master's degree in English or a related field, with 18 graduate semester hours in literature	➢ College teaching experience
	ESL ➢ Master's degree in TESL, linguistics, or a related field that includes 18 graduate semester hours in TESL	➢ College teaching experience
	Reading ➢ MA in Reading or a related field, such as Education, Linguistics, Developmental Education, or English, with 18 graduate semester hours in methods and strategies for teaching reading to secondary or postsecondary students	➢ College teaching experience
	Developmental Integrated Reading and Writing ➢ Master's degree in English or a related discipline, with 18 graduate semester hours in one or more of: Post-Secondary Literacy Instruction, Rhetoric and Composition, Developmental Education, English, or a related field.	➢ College teaching experience ➢ Experience working with students who are underprepared, under-represented, and/or linguistic minorities
	Creative Writing ➢ MA or MFA in English or Writing or related field, such as Rhetoric and Composition, with 18 graduate semester hours in creative writing.	➢ College teaching experience

Discipline/Program	Minimum Qualifications	Preferred Qualifications
EGL-English (cont.)	**Technical Communication** ➢ MA in English or a related field such as Business Administration or Instructional Technology, with 18 graduate semester hours in English **and** writing or editing experience in business and industry. ➢ **Journalism** Master's degree in Journalism or a related field, such as Communications or English, with 18 graduate semester hours in Journalism	➢ College teaching and/or training experience and online course development and delivery experience ➢ College teaching experience ➢ Familiarity with online/electronic publication media
ELT - Electronics & Computer Technology **A+ Instructor**	➢ Bachelor's degree in electrical engineering, electronics engineering technology or related science or computer technology **and** a minimum of 2000 hours (1 year) of relevant work experience ➢ Bachelor's degree **and** A+ Certification **and** a minimum of 2000 hours (1 year) of relevant work experience.	➢ Master's degree in electrical engineering, electronics engineering technology or computer technology ➢ Minimum of five years of industrial/technical experience, and strong communication and presentation skills ➢ Post-secondary teaching/training experience in a hands-on laboratory environment
ENG – Engineering **Topics in Engineering (ENG 200)**	➢ Master's degree in engineering ➢ Master's degree in a STEM or Education field **and** college or industrial teaching experience in a STEM field.	➢ Industrial/technical work experience ➢ College teaching experience ➢ Doctoral degree in related discipline
FIR - Fire Science	**Lead Instructor** ➢ Emergency Medical Technician (EMT) – Basic Current Illinois Department of Public Health (IDPH) License as a Paramedic and Current IDPH Lead Instructor Certification **and** a minimum of 2000 hours of EMT work experience **and** Fire Service Instructor I Certification or equivalent teaching experience **and** a high school diploma **FIR Adjunct Faculty** ➢ Bachelor's Degree **and** Fire Officer II Certification **and** minimum of 2000 hours of relevant work experience	➢ Fire Service Instructor III ➢ OSFM certification in specialty courses ➢ Teaching experience at other fire academies or post-secondary institutions ➢ Additional work experience in the field

Discipline/Program	Minimum Qualifications	Preferred Qualifications
FIS – Financial Services	➤ Earned Bachelor's degree and 5 years relevant work experience in the investments field. Relevant work experience may include, but is not limited to, investing on behalf of a client, investment analysis, and/or trading securities, commodities, or futures. ➤ Proof of having passed Series 7 Exam.	➤ Earned Master's degree in Finance, Economics or Business Administration ➤ 7 years relevant work experience (see Minimum Qualifications) ➤ Possessing current Series 7 licensure ➤ Teaching or training experience
FME - Facilities Management & Engineering	➤ Associate's degree in relevant engineering or technology discipline **and** a minimum of 2000 hours (1 year of relevant work experience	➤ Additional work experience in the field ➤ Post-secondary teaching/training experience ➤ Plant Engineering or other related certification
GBS – Global Business Studies	➤ MBA	➤ Additional relevant work experience ➤ College teaching experience
GEG - Geography (Economic & Cultural)	➤ Master's degree in geography (economic and/or cultural) **Or** ➤ Master's degree in related social science with at least 18 graduate semester hours in geography (based on course content)	➤ College teaching experience
GIS – Geographic Information Systems	➤ A bachelor's degree with 12 graduate semester hours in geographic information systems.	➤ A Master's degree with 18 graduate hours in geographic information systems.
GRD - Graphic Design (see ART - Art and Design)		
HIS - History	➤ Master's degree in history	➤ College teaching experience ➤ ABD **or** Ph.D.

Discipline/Program	Minimum Qualifications	Preferred Qualifications
HIT - Health Information Technology	**HIT AAS & Medical Coding Certificate** ➢ Bachelor's degree in Health Information Management or related area, and RHIA or RHIT certification, **and** a minimum of 2000 hours of work experience in the field.	➢ College teaching experience ➢ Master's degree in a related field, or education ➢ Additional relevant work experience in the field, including computerized medical coding.
	Medical Coding and Billing Certificate ➢ Bachelor's degree in Health Information Management or related area, **and** either RHIA, RHIT, CCS, CCS-P certification, **and** a minimum of 2000 hours of work experience in the field.	➢ College teaching experience ➢ Master's degree in a related field, or Master's of Education ➢ Additional relevant work experience in the field.
	High School Dual Credit only for HIT 103 Introduction to the Medical Language or HIT 104 Introduction to Medical Terminology ➢ Bachelor's degree in Health Information Management, Science, Heath Sciences, Consumer Sciences, or a related field approved by Oakton with college credits in anatomy and physiology equivalent to Oakton's Anatomy and Physiology I and II **and** successfully complete Oakton's HIT104 Medical Terminology course.	➢ College teaching experience ➢ Master's degree in a related field, or Master's of Education ➢ Additional relevant work experience in the field.
	CTR - Cancer Tumor Registrar ➢ Associate Degree in Health Information Technology or a related field; must hold the NCRA Certified Cancer Tumor Registrar Credential **and** 2000 hours of work experience	➢ 1-2 years of college teaching experience
HSV - Human Services	➢ Master's degree in human services or a related field **and** a minimum of 2000 hours (1 year) of work experience in the field ➢ Experience with social service agencies in a counseling capacity	➢ College teaching experience ➢ ABD or Ph.D.

Discipline/Program	Minimum Qualifications	Preferred Qualifications
HTC – Horticultural Therapy	**All HTC Courses (HTC 100, 101, and 110)** ➢ Bachelor's degree in Plant Science, Botany, Biology or related discipline **HTC 101 and HTC 110** ➢ Current documentation of being a Registered Horticultural Therapist (HTR) in good standing ➢ Minimum of three years of horticultural therapy work experience	➢ College teaching experience
HUM/PHL - Humanities/Philosophy	**Humanities Disciplines** ➢ Master's degree in the specified area, or master's degree in a related area, with at least eighteen graduate semester hours in the specified area (based on course content)	➢ College teaching experience
	Introduction to Architecture: ➢ The five-year bachelor of architecture degree plus two year's experience as a practicing architect is also acceptable	➢ College teaching experience
	Humanities Surveys ➢ Master's degree in interdisciplinary humanities, or master's degree in a specific humanities discipline, with at least eighteen graduate semester hours that demonstrate interdisciplinary strengths (based on course content)	➢ College teaching experience
	Philosophy ➢ Master's degree in philosophy, or master's degree in religion, with at least eighteen graduate semester hours in philosophy (based on course content)	➢ College teaching experience

Discipline/Program	Minimum Qualifications	Preferred Qualifications
LAE - Law Enforcement and Criminal Justice	➢ Bachelor's degree in Criminal Justice or related field **and** a minimum of 2000 hours (1 year) of work experience in the field	➢ Additional work experience ➢ Master's degree in Criminal Justice or related field; Juris Doctor (J.D.) degree
LIB - Library and Information Services	➢ Master's degree from a program accredited by the American Library Association	➢ Experience in an academic library, experience in the area for which the individual is being hired, e.g. cataloging, reference, etc. ➢ Familiarity with online systems ➢ A second master's degree and teaching experience
MAT – Mathematics	➢ Master's degree in mathematics **Or** ➢ Master's degree in mathematics education, with a minimum of 18 graduate semester hours in mathematics	➢ College teaching experience ➢ Other relevant work experience ➢ Doctoral degree in mathematics or mathematics education
Developmental or Career Mathematics	➢ Master's degree in a STEM or Education field **and** college teaching experience in mathematics.	
STEM Oriented Calculus	➢ Master's degree in mathematics **or** (Master's degree in physics or engineering, with a minimum of 18 graduate semester hours in mathematics or mathematically intensive physics or engineering) **or** Master's degree in mathematics education, with a minimum of 18 graduate semester hours in mathematics.	
MEC - Mechanical Design/CAD	➢ Bachelor's degree in an engineering/technology discipline or a Bachelor's degree and a certificate in an engineering/technology discipline **and** a minimum of 2000 hours (1 year) of work experience in the field, including CAD experience	➢ Additional related work experience ➢ Post-secondary teaching/training experience ➢ Master's degree in related field

Discipline/Program	Minimum Qualifications	Preferred Qualifications
MFG – Manufacturing Technology **CNC related Manufacturing**	➢ Bachelor's degree in related engineering or technology discipline **and** a minimum of 2000 hours (1 year) of work experience in the field ➢ Computer Numerical Control Certificate **and** a minimum of 2000 hours (1 year) of work experience in the field.	➢ Additional related work experience ➢ Post-secondary teaching/training experience ➢ Master's degree in related field
MGT - Management & Supervision	➢ MBA **Or** ➢ MS/MA in management **and** a minimum of 2000 hours (1 year) of work experience in the field **Human Resources Certificate** ➢ Bachelor's degree in Management or related area **and** SPHR Certification	➢ Relevant work experience ➢ College teaching experience ➢ Master's degree and college teaching experience
MKT – Marketing Management	➢ MBA **Or** ➢ MS/MA in marketing	➢ Relevant work experience ➢ College teaching experience
MLT - Medical Laboratory Technology	➢ Bachelor's degree in MT(MLS), biology or chemistry and certification as an MT ASCP or MLS ASCP and a minimum of 2000 hours of clinical laboratory experience **Pharmacy Technician and Aseptic Pharmaceutical Preparations Certificates** ➢ Licensed Pharmacist - Pharm D. or Registered Pharmacist (RPH) or Licensed Certified Pharmacy Technician with a minimum of 5 years relevant work experience.	➢ College teaching experience ➢ Experience in clinical training or supervising of MLT students ➢ Master's degree in MT, biology, chemistry, related field or Master's of Education ➢ Licensed pharmacist with two or more years of experience in retail and/or hospital setting

Discipline/Program	Minimum Qualifications	Preferred Qualifications
MOA – Medical Assistant	➢ Bachelor's Degree in a Health-Related Area or related Scientific Field ➢ CAAHEP Qualifications in Medical Assisting. Currency and Competence in the MAERB Core Curriculum objectives for assigned teaching, as evidenced by education and/or experience, as well as instruction in educational theory and techniques	➢ College teaching experience
Modern Languages **ARB, CHI, FRE, GER, HBW, HIN, ITL, JPN, KOR, POL, RUS, SPN, URD**	➢ Master's degree in the target language or a related field **and** near-native fluency ➢ For those teaching a second language, at least 18 graduate semester hours in the second language	➢ College teaching experience ➢ Qualifications for a second language
MUS - Music **(see Speech &** **Performing Arts)**		
NUR - Nursing/ADN	➢ Master's degree in nursing **and** Illinois licensure as an RN **and** a minimum equivalent of 2 years of full-time nursing experience	➢ College teaching experience in specialty areas of discipline
BNA - Nursing/BNAT	➢ Bachelor's degree in nursing **and** licensure as an RN **and** a minimum of 2000 hours (1 year) of experience as a registered nurse teaching in an accredited nurse's training program and/or caring for the elderly or chronically ill **and** must meet state requirements for Instructors in a Basic Nursing Assistant Program set forth in the Illinois Administrative Code **and** have completed mandatory IDPH-approved Train the Trainer course.	➢ College teaching experience ➢ Master's degree in nursing or Master's of Education

Discipline/Program	Minimum Qualifications	Preferred Qualifications
PAR – Paralegal Studies	➢ A Bachelor's degree with three years of experience as a practicing paralegal	➢ College teaching experience ➢ License to practice law in the state of Illinois and experience working with paralegals, or possession of a Juris Doctorate degree and experience working with paralegals
PED - Physical Education	**PED 101, PED 102, and PED 230** ➢ Master's degree in physical education or a related field **Fitness Courses** Associate's degree <u>**Or**</u> 21 undergraduate credit hours **and** 2000 hrs (1 year) of relevant work experience **and** required certifications.	➢ College teaching experience
Pharmacy Technician (see Medical Laboratory Technology)		
PHL - Philosophy (see Humanities/Philosophy)		
PHY - Physics	**All courses except PHY 140, PHY 141, PHY 142, PHY 143:** ➢ Master's degree in physics or master's degree in physics education with a minimum of 18 graduate semester hours in physics. **For PHY 140, PHY 141, PHY 142, PHY 143:** ➢ Master's degree in physics, materials science, electrical, molecular, chemical or bio engineering, nanotechnology, or related field **and** experience operating atomic force and scanning electron microscopes.	➢ College teaching experience ➢ Doctoral degree in physics, materials science or related field.
PSC - Political Science	➢ Master's degree in political science	➢ College teaching experience ➢ ABD or Ph.D.

Discipline/Program	Minimum Qualifications	Preferred Qualifications
PSY - Psychology	**All Courses except PSY 107** ➤ Master's degree in psychology **PSY 107** ➤ Master's degree in psychology, guidance and counseling, or social work **and** experience in counseling and leading small experiential groups	➤ College teaching experience ➤ ABD **or** Ph.D. ➤ College teaching experience ➤ ABD **or** Ph.D. ➤ Experience in career guidance
PTA - Physical Therapist Assistant	**PTA Program Director:** ➤ Master's degree ➤ Current license to practice in Illinois as a PT or PTA ➤ 5 years post licensure with a minimum of 3 years of full-time clinical experience ➤ Didactic and/or clinical teaching experience ➤ Experience in administration/ management ➤ Experience in educational theory and methodology, instructional design, student evaluation and outcomes assessment, including equivalent of 9 graduate semester hours of course work in educational foundations. **PTA Clinical Education Coordinator:** ➤ Current license to practice in Illinois as a PT or PTA ➤ 3 years of full-time post-licensure clinical practice ➤ 2 years of experience as a facility Clinical Care Coordinator of Education (CCCE) or as a Clinical Instructor (CI) **OR** 2 years of experience in teaching curriculum development and administration in a PT or PTA program	➤ College teaching experience ➤ More than 3 years clinical or educational administration or management experience. ➤ More than 3 years of full-time post-licensure clinical practice ➤ More than 2 years of experience as a CCCE, CI or teaching curriculum development and administration in a PT or PTA program

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Discipline/Program	Minimum Qualifications	Preferred Qualifications

PTA – Physical Therapist Assistant (cont.)	**PTA Faculty**
	➢ PT or PTA
	➢ Current license to practice in Illinois as a PT or PTA
	➢ Contemporary expertise specific to assigned teaching content as evidenced by one of the following:
	   o Additional education in the proposed teaching area
	   o Clinical expertise (certification as a clinical specialist)
	   o Consultation and service related to the teaching areas
	   o Scholarship (publications and presentations related to teaching areas)
	   o Formal mentoring from an expert in the field as evidenced by descriptions of experiences, time frames and qualifications of the mentor.
	   o Independent study and evidence-based review that results in critical appraisal and in-depth knowledge of subject matter (include description of resources used and time frame	

SOC - Sociology	➢ Master's degree in sociology **Or** ➢ Master's degree in a related field with at least 18 graduate semester credits in sociology (based on course content)	➢ College teaching experience ➢ ABD **or** Ph.D.

Discipline/Program	Minimum Qualifications	Preferred Qualifications
SPE/THE/MUS/ASL - Performing Arts	**Speech** ➤ Master's degree in Speech/Communications or a related field, with 18 graduate semester hours in Speech/ Communications	➤ College teaching experience in specific area of discipline
	Theater ➤ Master's degree in Theater or a related field, with 18 graduate semester hours in Theater.	➤ College teaching experience in specific area of discipline
	Music ➤ Master's degree in Music, with teaching experience in the specific area of discipline **or** for applied music, a bachelor's degree with professional experience in the teaching area	➤ College teaching experience in specific area of discipline
	Sign Language ➤ Master's degree in Communication or ASL, or a related field, with 18 graduate semester hours in ASL and training in the teaching of ASL.	➤ College teaching experience
SSC - Social Science	➤ Master's degree in one of the social sciences	➤ College teaching experience ➤ ABD **or** Ph.D.
Substance Abuse Counseling (see Human Services)	➤ Master's degree in psychology or a related field, with at least 18 graduate semester hours in psychology (based on course content) **and** CADC certification	➤ College teaching experience ➤ ABD **or** Ph.D.